# Title VI Demographic Profile

Regional Staff Committee





We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.

psrc.org/equity

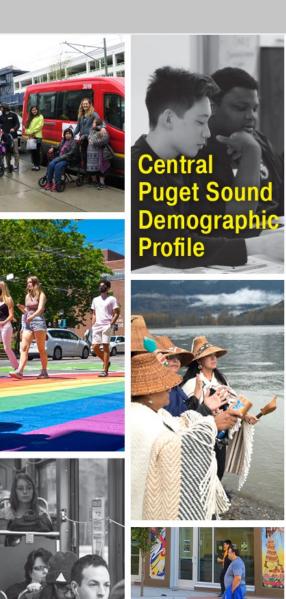
### Overview

What is the Title VI Demographic Profile?

2021 Demographic Profile – Content

2024 Demographic Profile – Scope of Work

Next Steps

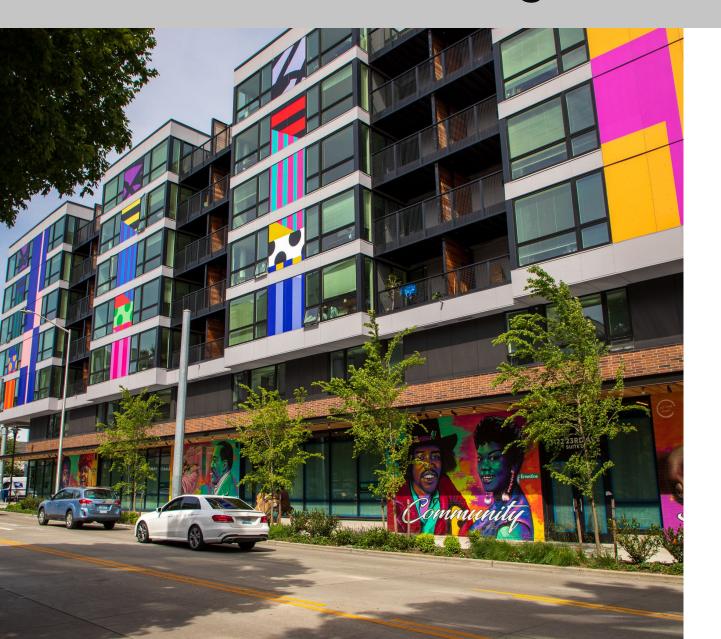








# Title VI of the Civil Rights Act of 1964



Title VI of the Civil Rights Act of 1964 states that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."



### Title VI and Environmental Justice

### Executive Order 12898 (Clinton, 1994)

 Directs federal agencies to identify and address "disproportionately high and adverse human health and environmental effects of its programs, policies, and activities on minority populations and lowincome populations"

### Executive Order 13166 (Clinton, 2000)

 Directs federal agencies to improve access to services for persons with limited English proficiency

# Related Civil Rights Statutes

### Additional protected classes:

- Age (Title 42 U.S. Code §6102)
- Sex (Title 23 U.S. Code §324)
- Disability (Americans with Disabilities Act of 1990, Title 42 U.S. Code §§12101-12213)



# Purpose of Demographic Profile

### Compile demographic information for region for purpose of:

- Informing environmental justice and equity analyses of disproportionate impacts
- Supporting effective public outreach and engagement of environmental justice and other equity populations

# Equity Focus Areas (EFAs)

Based on foundational work in

# VISION 2050 & the Regional Transportation Plan (RTP)

Six demographics used to measure and track disparities

People of Color

People with Low Incomes

People with Disabilities

Youth (Ages 5-17)

Older Adults
(Age 65+)

People with Limited English Proficiency (LEP)

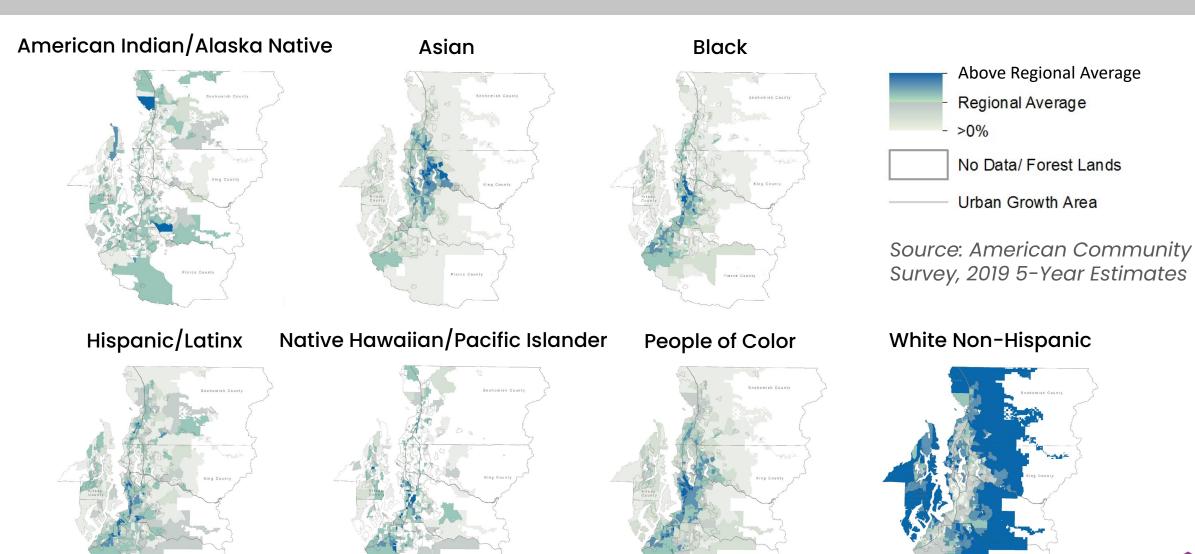
Equity Focus Areas (EFAs) have higher proportions of members of these groups



# 2021 Profile - Populations and Characteristics

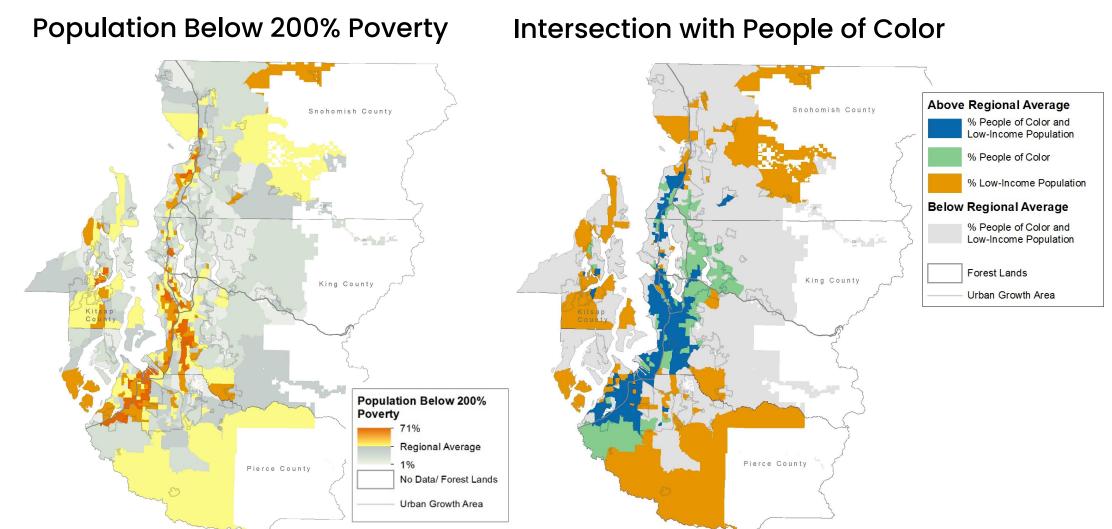
Dimensions	Equity Focus Areas	Additional Characteristics
Race & Ethnicity	-People of color	-Race and Hispanic/Latinx origin detail -Asian sub-population detail
Income	-People with low incomes <200% poverty	-Income <100% and <150% poverty -Median household income
Language	-People with limited English proficiency	-Common languages spoken
Age	-Youth (age <18) -Older adults (age 65+)	
Ability	-People with a disability	
Sex		-Women
Household Type		-Single parent households
Vehicle Ownership		-Zero-vehicle households

# Settlement Patterns by Race and Ethnicity



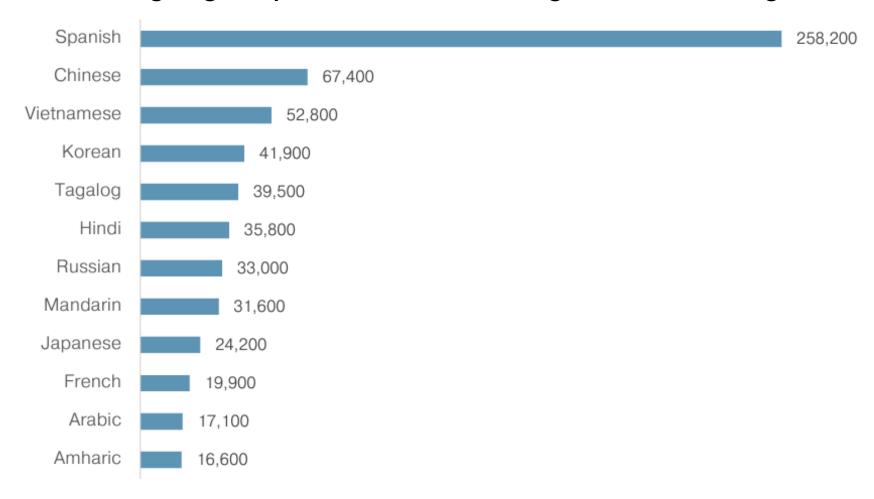


# Low-Income Population



# Common Languages

### Common Languages Spoken Other than English, Central Puget Sound



# 2024 Profile - Scope of Work

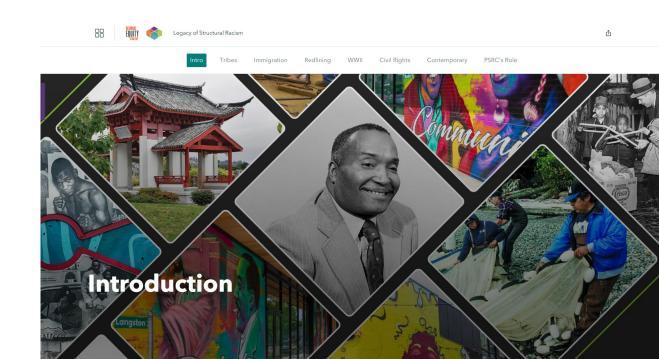
Revisit federal statutes and guidance

Review best practices at peer metropolitan planning organizations (MPOs)

Data development and analysis

### Final products

- PDF report for federal partners
- Interactive StoryMap report



### **Guiding Questions for EAC Subcommittee**

Scope and role of demographic profile

Technical and data refinements

2024 Demographic Profile interactive StoryMap report

# Race and Hispanic/Latinx Origin Reporting

### **Overlapping Categories**

# American Indian and Alaska Native Asian Black or African American Native Hawaiian and Pacific Islander White Some other race Two or more races



### Non-Overlapping Categories

### Race and/or Ethnicity

American Indian and Alaska Native, non-Hispanic

Asian, non-Hispanic

Black or African American, non-Hispanic

Hispanic or Latinx

Native Hawaiian and Pacific Islander, non-Hispanic

White, non-Hispanic

Some other race, non-Hispanic

Two or more races, non-Hispanic

# **Next Steps**

### **Project Timeline**

Spring/ Summer 2024

Update Title VI Demographic Profile October 2024

Submit updated profile to federal funding partners **Early 2025** 

Publish interactive StoryMap report

