

# Equity Advisory Committee (EAC) Update

PSRC Executive Board

January 25, 2024



*We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.*

[psrc.org/equity](https://psrc.org/equity)

# Presentation Overview

- **EAC Outreach and Selection Process**
- **Transportation Equity Pilot**
- **Regional Equity Strategy**
- **Q&A**



# Regional Equity Strategy

The Strategy includes a suite of resources co-created with the Equity Advisory Committee. It will provide guidance to help members and staff work towards the region's equity goals.



## Capacity Building

- ▶ Learning Opportunities
- ▶ Prioritizing Equity
- ▶ Inclusive Procurement
- ▶ Hiring and Retention



## Data and Research

- ▶ Equity Tracker
- ▶ Data and Analysis
- ▶ Legacy of Structural Racism Interactive Report



## Community Engagement

- ▶ Equity Advisory Committee
- ▶ Anti-Displacement Organizations Report
- ▶ Equitable Engagement Guidance



## Best Practices

- ▶ Racial Equity Impact Assessment
- ▶ Equity Planning Resources

# Operating Procedures

- Up to **20 members**
- **At least two members** from each of the **four counties**
- **Residents, governmental and community-based organizations** providing lived experiences and perspectives
- **Co-create** products and programs (e.g., **Equity Pilot Program** for FHWA funds)
- **Advise** PSRC boards and committees on policies and programs with an equity lens.

# 2024 Cohort Outreach and Selection Process

## Fall 2023

- Solicited applications
- Blogs & social media posts
- Translated materials
- CBO/Member Outreach



# 2024 Cohort Outreach and Selection Process

## Fall 2022

- 13 applications

## Fall 2023

- 36 applications



# Proposed 2024 EAC Roster

## Equity Advisory Committee

- Center equity in PSRC work
- Involve stakeholders early and often
- Co-create Equity Strategy



*Keshreeyaji Oswal*



*Ben Sung Henry*



*Annie Tran*



*Debbie Lacy*



*Hien "Elly" Trinh*



*Maria Fergus*



*Lisa Espinosa*



*Megan Espinoza*



*Atrina Martindale*



*Jewel Shepherd-Sampson*



*Shannon Turner*



*Lily Distelhorst*



*Laurenne Sayles*



*Julius Moss*



*Julia Jannon-Shields*



*Lupe Valtierra-Prieto*



*Corey Orvold*



*Thanh Nguyen*



*Michelle Stewart*



*Mindy Woods*

# Equity Advisory Committee Members

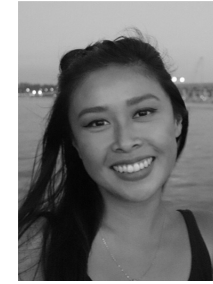
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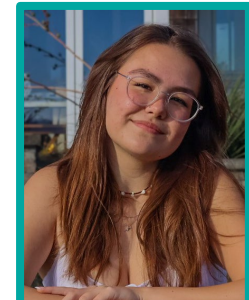
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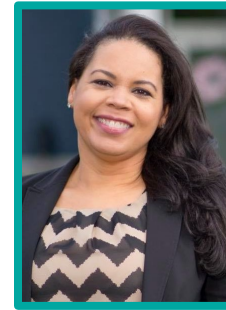
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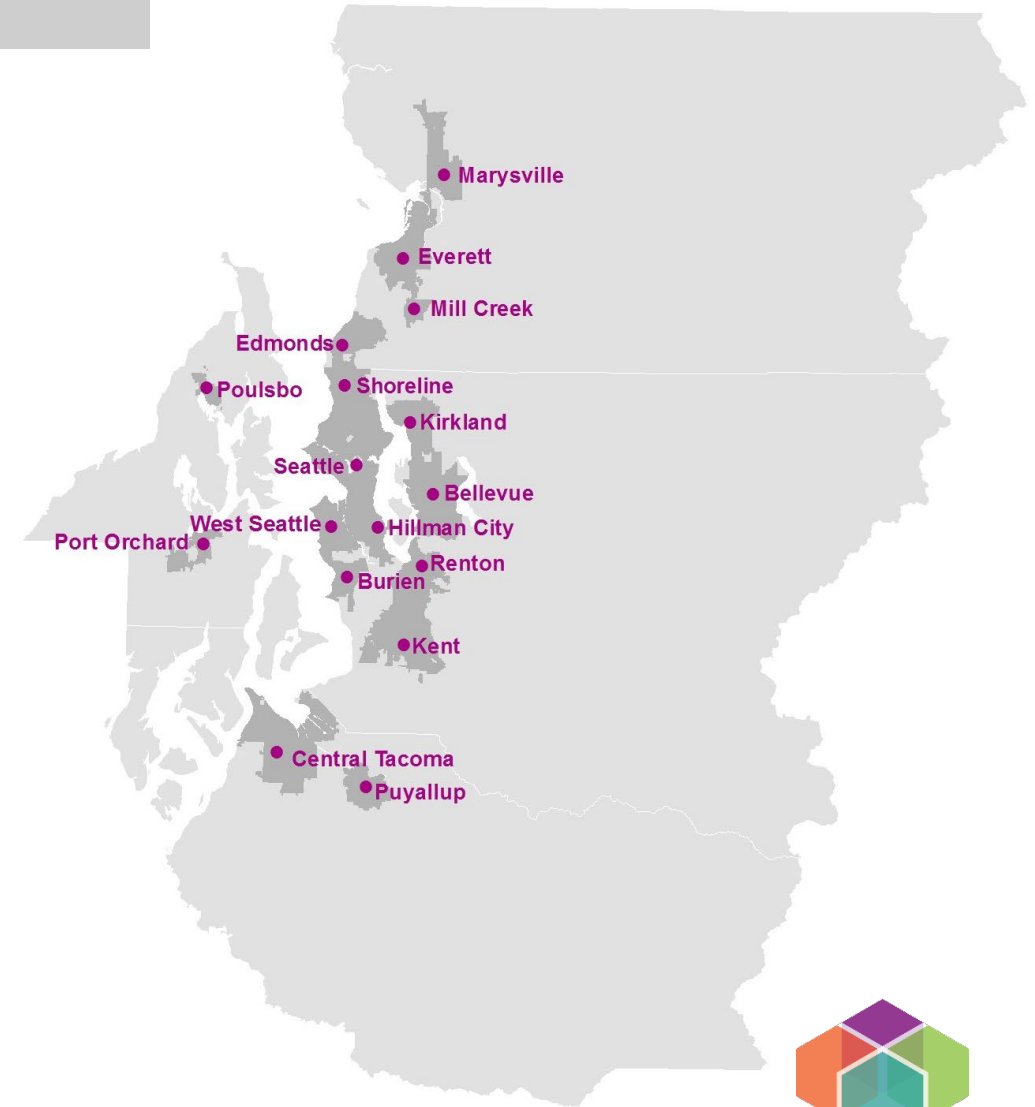
*Mindy Woods*



# Regional Representation

## Counties

- King: **8** members
- Kitsap: **3** members
- Pierce: **4** members
- Snohomish: **5** members



<https://www.psrc.org/committee/equity-advisory-committee>

# Transportation Equity Pilot

- \$6 million set-aside for a Transportation Equity Pilot Program
- Cap funding request at \$1,000,000
- Co-designed with EAC
- Evaluate current project selection process
- Suggested revisions for eligibility, criteria, guidance, etc.



# 2023 Equity Pilot Schedule

## Phase 1: Understanding



Jan: Project Selection Introduction

Feb: Learn from other MPOs

March: Project Evaluation Simulation

## Phase 2: Designing



April – May: Pilot Co-Creation

June – Aug: Design Pilot with EAC Subgroup

Sept: Review with Full EAC & Develop Call Materials

## Phase 3: Implementing



Sept: Release Pilot

Sept – Nov: Conduct Pilot

Nov: EAC Pilot Process Recommendations

## Phase 4: Planning



Nov – Dec: EAC Process and Project Recommendations

Dec: Board Review of EAC Recommendations

Jan 2024: Policy Framework Adoption

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# Regional Equity Strategy



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All Resources Located Here:

<https://www.psrc.org/equity>

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## Community Engagement

- ▶ Equity Advisory Committee
- ▶ Anti-Displacement Organizations Report
- ▶ Equitable Engagement Guidance (**Available Now!**)



## Capacity Building

- ▶ Learning Opportunities
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## Best Practices

- ▶ Racial Equity Impact Assessment (**Available Now!**)
- ▶ Equity Planning Resources (**Available Now!**)



## Data and Research

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- ▶ Legacy of Structural Racism Interactive Report (**Available Now!**)



## Community Engagement



## Equity Advisory Committee (Launched Fall 2021)

Co-create products with staff and the Executive Board, as well as advise PSRC committees and boards on policies and programs with an equity lens.



## Anti-Displacement Organizations Report (Available Now)

Develop a directory to connect member agencies and interested parties to organizations that are developing locally appropriate and community-driven solutions for displacement. Explore potential opportunities to support these efforts.



## Equitable Engagement Guidance (Available Now)

An equitable engagement guidebook that empowers member agencies and PSRC staff to develop and implement engagement plans for marginalized communities.



## Data and Research



### Equity Tracker (Winter 2024)

Public facing dashboard that quantifies equity related policies in VISION 2050 to track, explain, and share solutions for disparities.



### Data and Analysis (Ongoing)

Conduct research on racial equity and provide data support for other REAP teams.



### Legacy of Structural Racism Interactive Report (Available Now)

Historical overview of structural racism in the Puget Sound region and how this history informs existing disparities.

# Potential Topics for 2024

- Regional Safety Plan
- Comprehensive Plan Review Process
- Household Travel Survey
- Regional Transportation Plan
- Regional Housing Strategy Implementation



# Thank You!

Julius Moss, Pierce County  
EAC Co-chair

Shannon Turner, Kitsap County  
EAC Co-chair



Puget Sound Regional Council