

# Equity Advisory Committee (EAC)

## 2024 Cohort

PSRC Executive Board

December 7, 2023



*We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.*

[psrc.org/equity](https://psrc.org/equity)

# Presentation Overview

- **EAC Outreach and Selection Process**
- **Action: Approve 2024 EAC Cohort**
- **Transportation Equity Pilot and 2024 Calendar**



# Regional Equity Strategy

The Strategy includes a suite of resources co-created with the Equity Advisory Committee. It will provide guidance to help members and staff work towards the region's equity goals.



## Capacity Building

- ▶ Learning Opportunities
- ▶ Prioritizing Equity
- ▶ Inclusive Procurement
- ▶ Hiring and Retention



## Data and Research

- ▶ Equity Tracker
- ▶ Data and Analysis
- ▶ Legacy of Structural Racism Interactive Report



## Community Engagement

- ▶ Equity Advisory Committee
- ▶ Anti-Displacement Organizations Report
- ▶ Equitable Engagement Guidance



## Best Practices

- ▶ Racial Equity Impact Assessment
- ▶ Equity Planning Resources

# Operating Procedures

- Up to **20 members**
- **At least two members** from each of the **four counties**
- **Residents, governmental and community-based organizations** providing lived experiences and perspectives
- **Co-create** products and programs (e.g., **Equity Pilot Program** for FHWA funds)
- **Advise** PSRC boards and committees on policies and programs with an equity lens.

# 2024 Cohort Outreach and Selection Process

## Fall 2023

- Solicited applications
- Blogs & social media posts
- Translated materials
- Interviews



# 2024 Cohort Outreach and Selection Process

## Fall 2022

- 13 applications

## Fall 2023

- 36 applications



# Proposed 2024 EAC Roster

## Equity Advisory Committee

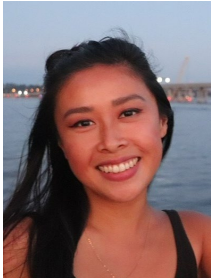
- Center equity in PSRC work
- Involve stakeholders early and often
- Co-create Equity Strategy



*Keshreeyaji Oswal*



*Ben Sung Henry*



*Annie Tran*



*Debbie Lacy*



*Hien "Elly" Trinh*



*Maria Fergus*



*Lisa Espinosa*



*Megan Espinoza*



*Atrina Martindale*



*Jewel Shepherd-Sampson*



*Shannon Turner*



*Lily Distelhorst*



*Laurenne Sayles*



*Julius Moss*



*Julia Jannon-Shields*



*Lupe Valtierra-Prieto*



*Corey Orvold*



*Thanh Nguyen*



*Michelle Stewart*



*Mindy Woods*

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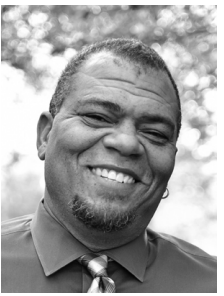
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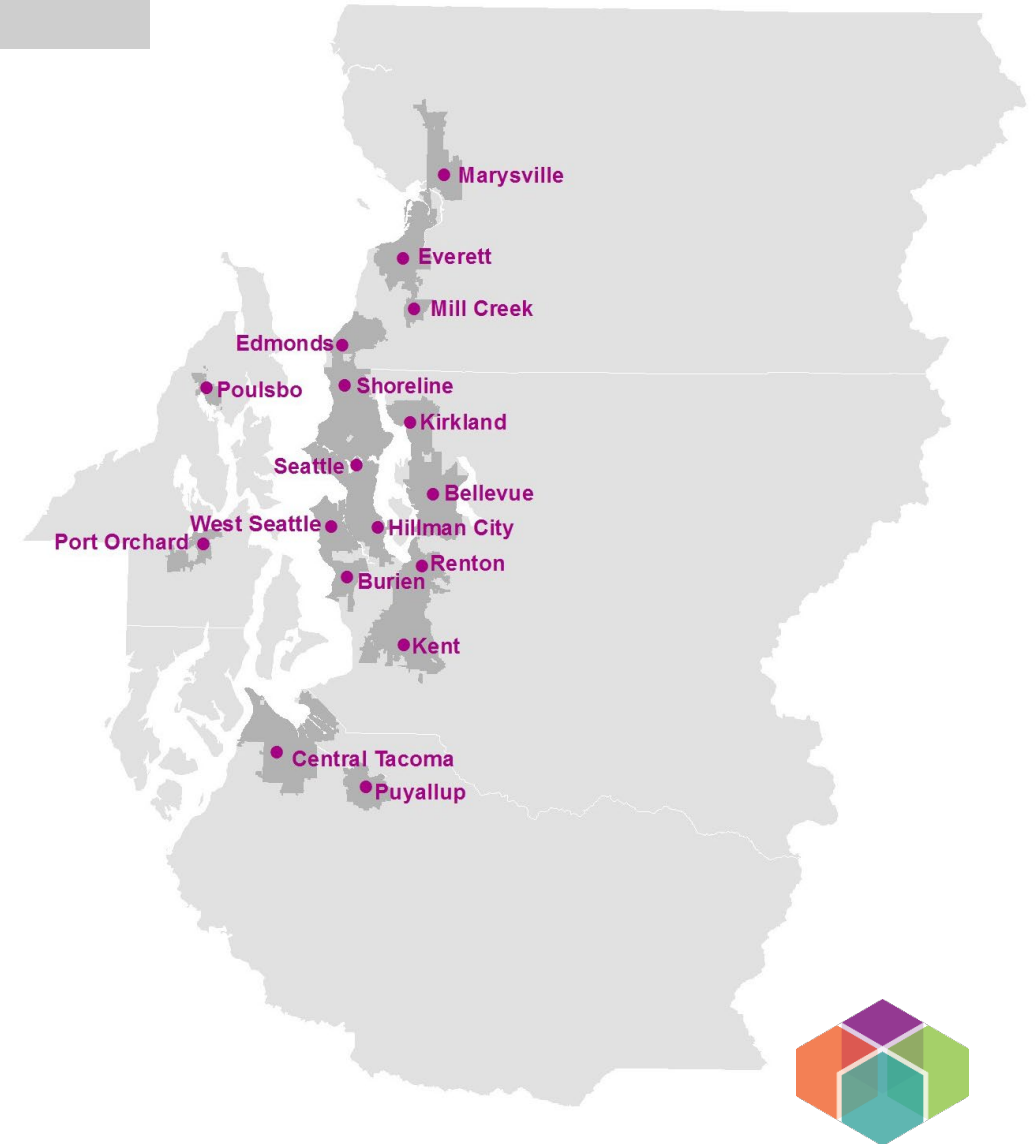
*Mindy Woods*



# Regional Representation

## Counties

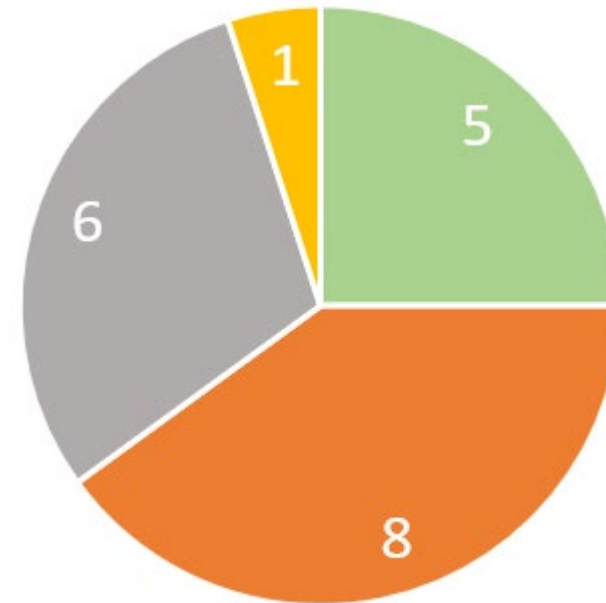
- King: **8** members
- Kitsap: **3** members
- Pierce: **4** members
- Snohomish: **5** members



# Roster Demographics

## Race / Ethnicity

- Asian American & Pacific Islander
- Black
- Multi-racial
- Hispanic/Latinx

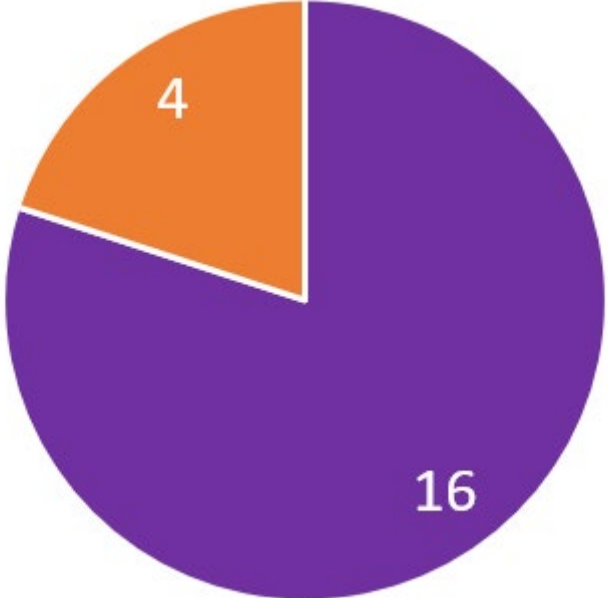


<https://www.psrc.org/committee/equity-advisory-committee>

# Roster Demographics

## Gender

- Men
- Women



<https://www.psrc.org/committee/equity-advisory-committee>

# Executive Board Action

The Executive Board act to approve the proposed roster for the Equity Advisory Committee.



# Transportation Equity Pilot

- \$6 million set-aside for a Transportation Equity Pilot Program
- Cap funding request at \$1,000,000
- Co-designed with EAC
- Evaluate current project selection process
- Suggested revisions for eligibility, criteria, guidance, etc.



# 2023 Equity Pilot Schedule

## Phase 1: Understanding



Jan: Project Selection Introduction

Feb: Learn from other MPOs

March: Project Evaluation Simulation

## Phase 2: Designing



April – May: Pilot Co-Creation

June – Aug: Design Pilot with EAC Subgroup

Sept: Review with Full EAC & Develop Call Materials

## Phase 3: Implementing



Sept: Release Pilot

Sept – Nov: Conduct Pilot

Nov: EAC Pilot Process Recommendations

## Phase 4: Planning Future



Nov – Dec: EAC Process and Project Recommendations

Dec: Board Review of EAC Recommendations

Jan 2024: Policy Framework Adoption

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Nov – Dec: EAC Process and Project Recommendations

Dec: Board Review of EAC Recommendations

Jan 2024: Policy Framework Adoption

# Potential Topics for 2024

- Legislative Agenda
- Equity Tracker
- Regional Equity Summit
- Regional Safety Plan
- Comprehensive Plan Review Process
- Household Transportation Survey
- Regional Transportation Plan
- Regional Housing Strategy Implementation







# Thank You!

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Puget Sound Regional Council