

Legacy of Structural Racism: Interactive Report

December 1, 2022



Puget Sound Regional Council

Regional Equity Strategy

The Strategy includes a suite of resources co-created with the Equity Advisory Committee. It will provide guidance to help members and staff work towards the region's equity goals.



Capacity Building

- ▶ Learning Opportunities
- ▶ Prioritizing Equity
- ▶ Inclusive Procurement
- ▶ Hiring and Retention



Data and Research

- ▶ Equity Tracker
- ▶ Data and Analysis
- ▶ Legacy of Structural Racism Interactive Report



Community Engagement

- ▶ Equity Advisory Committee
- ▶ Anti-Displacement Organizations Report
- ▶ Equitable Engagement Guidance



Best Practices

- ▶ Racial Equity Impact Assessment
- ▶ Equity Planning Guidance

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Agenda

1. Brief overview of the report
2. What did we hear from the EAC?
3. What progress have we made since the last meeting?
4. What are next steps?



Questions for the Equity Advisory Committee

- Is anything confusing? Any questions for me?
- What features of the report do you like?
- What don't you like and how should we address this issue?
- Was your feedback incorporated appropriately?
- Any additional feedback?



Who is the Audience?

- Local government staff exploring racial history that created disparities
 - Racial Equity Impact Assessment
 - House Bill 1220
 - Bipartisan Infrastructure Law (BIL)
- They will need a resource to provide this historical background
- Not exhaustive; Limited to policies

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House Bill 1220 & Commerce's RDI Guidance

- Requires to plan better for affordable housing and address the impacts from historic racist housing policies
- Department of Commerce offering Racially Disparate Impacts (RDI) guidance to help address new requirement
- Jurisdictions will need a resource that captures this history



Washington State
Department of
Commerce

RDI Review Checklist:

- Did you look at local historical factors that could lead to racially disparate impacts?
- Did you look at housing data disaggregated by race?
- Did you review the preliminary data findings with impacted community members to get their perspectives on the policies, regulations, actions or root causes driving the disparities in outcomes?

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What Did We Hear from the EAC?

- **New topics:** The report should address additional topics such as homelessness, the racial wealth gap, incarceration, evictions, etc.
- **Regional examples:** Additional examples of structural racism should be woven throughout the report (e.g., segregated wartime housing in Bainbridge Island).
- **Broader Scope:** Staff should tell a more complete story of the racial impact of policies such as the G.I. Bill.

What Progress Have We Made?

- PSRC staff from across agency reviewed document
- Comments / suggested revisions
 - Improved clarity
 - Additional topics
 - Alternative images
- Team currently making suggested revisions

Rough Draft Review

- Colonization
- Immigration and Migration
- Redlining and Restrictive Covenants
- WWII Era
- Civil Rights Movement and Urban Renewal
- Contemporary History and Policies



Today's Main Takeaways

- **Local government staff working to explore racial history and policies that created disparities**
- **They will need a resource to provide this historical background**
- **Not exhaustive; Limited to policies**

Next steps

- We will incorporate previous feedback, and additional feedback heard today, into a draft interactive report
- We will continue to work toward a final interactive report by the beginning of 2023



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Thank you

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