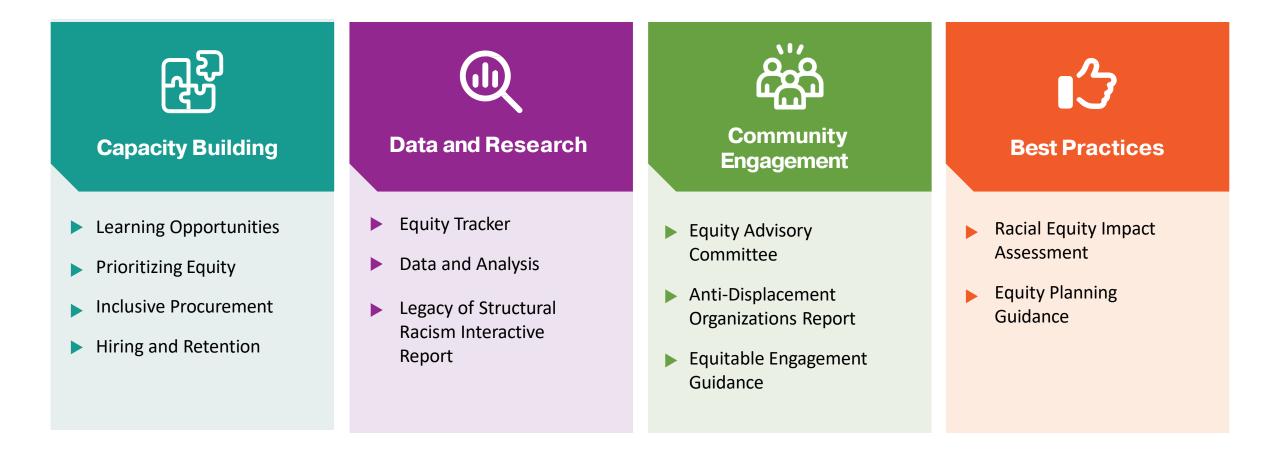
Legacy of Structural Racism: Interactive Report

December 1, 2022

Puget Sound Regional Council

Regional Equity Strategy

The Strategy includes a suite of resources co-created with the Equity Advisory Committee. It will provide guidance to help members and staff work towards the region's equity goals.



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Agenda

- 1. Brief overview of the report
- 2. What did we hear from the EAC?
- 3. What progress have we made since the last meeting?
- 4. What are next steps?

Questions for the Equity Advisory Committee

- Is anything confusing? Any questions for me?
- What features of the report do you like?
- What don't you like and how should we address this issue?
- Was your feedback incorporated appropriately?
- Any additional feedback?

Who is the Audience?

- Local government staff exploring racial history that created disparities
 - Racial Equity Impact Assessment
 - House Bill 1220
 - Bipartisan Infrastructure Law (BIL)
- They will need a resource to provide this historical background
- Not exhaustive; Limited to policies

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House Bill 1220 & Commerce's RDI Guidance

- Requires to plan better for affordable housing and address the impacts from historic racist housing policies
- Department of Commerce offering Racially Disparate Impacts (RDI) guidance to help address new requirement
- Jurisdictions will need a resource that captures this history



RDI Review Checklist:

- Did you look at local historical factors that could lead to racially disparate impacts?
- Did you look at housing data disaggregated by race?
- Did you review the preliminary data findings with impacted community members to get their perspectives on the policies, regulations, actions or root causes driving the disparities in outcomes?

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What Did We Hear from the EAC?

- New topics: The report should address additional topics such as homelessness, the racial wealth gap, incarceration, evictions, etc.
- Regional examples: Additional examples of structural racism should be woven throughout the report (e.g., segregated wartime housing in Bainbridge Island).
- Broader Scope: Staff should tell a more complete story of the racial impact of policies such as the G.I. Bill.

What Progress Have We Made?

- PSRC staff from across agency reviewed document
- Comments / suggested revisions
 - Improved clarity
 - Additional topics
 - Alternative images
- Team currently making suggested revisions

Rough Draft Review

- Colonization
- Immigration and Migration
- Redlining and Restrictive Covenants
- WWII Era
- Civil Rights Movement and Urban Renewal
- Contemporary History and Policies



Today's Main Takeaways

- Local government staff working to explore racial history and policies that created disparities
- They will need a resource to provide this historical background
- Not exhaustive; Limited to policies

Next steps

- We will incorporate previous feedback, and additional feedback heard today, into a draft interactive report
- We will continue to work toward a final interactive report by the beginning of 2023

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Thank you

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