

Anti-Displacement Organizations

Equity Advisory Committee

November 3, 2022



Puget Sound Regional Council

Agenda

1. Role of working group & Project Status
2. Updates from September Presentation
3. Early Outreach Themes
4. Draft Report Structure
5. Discussion & Feedback



Questions for the EAC

- How can we structure the report and directory to be most useful?
- How can PSRC distribute and leverage the report best?
- Any additional groups to engage with?



Regional Equity Strategy



Capacity Building

Learning Opportunities
Prioritizing Equity
Inclusive Procurement
Hiring and Retention



Community Engagement

Equity Advisory Committee
Support Anti-Displacement Orgs
Equitable Engagement Guidance



Data and Research

Equity Analyses
Equity Tracker
Existing Conditions Report
Data & Analysis



Best Practices

Racial Equity Impact Assessment
Equity Planning Guidance

Goals of Working Group

- Identify Anti-Displacement CBO partners in the region
- Start building authentic partnerships
- Create a final summary report to:
 - Serve as a directory of anti-displacement CBOs in the region
 - Identify strategies, best practices, and policies local governments can enact to empower CBOs
 - Serve as a conversation starter between local governments and CBOs



Desired outcomes for CBOs

- Connect peer organizations for partnerships and idea sharing
- Consolidate information on how their efforts can be bolstered by government policies and strategies
- PSRC assistance to facilitate connections between CBOs and local governments
- Compensation for their time



UNITED INDIANS
OF ALL TRIBES FOUNDATION

Project Status & Timeline

- **Outreach: September to November**
 - Currently have interviewed roughly 20 organizations
 - Compensation has been provided for half of them
- **Report drafting: December to early spring**



Updates from September EAC Meeting

- Research the groups as much as possible to value their time
- Lead with positivity and engage the groups on their mission and major successes
- Reach out to specific groups recommended by the EAC
- Utilize the PSRC compensation policy wherever possible



**CHIEF
SEATTLE
CLUB**

Updates from September EAC Meeting

- **Restructured interview questions:**
 - PSRC staff filled out as much information as possible prior to the interview
- **Leading with positivity, including the questions:**
 - What is the mission of your organization?
 - What do you do better than anyone else?
 - What are your biggest accomplishments?



Early Outreach Themes

- Affordable housing stock continues to be the primary concern across the region
- Local governments should embrace the co-creation model of planning
- Community engagement is not thorough enough for planning and development projects



Early Outreach Themes

- Bureaucracy within government has been challenging
- The pandemic has altered operating procedures and funding availability
- CBOs combat displacement with a wide variety of initiatives and approaches



Draft Report Structure

- **Directory of organizations**
- **Summary of services provided by CBOs**
(housing provider, legal advocacy, support services, etc)
- **Summary of challenges faced by CBOs**
- **Best practices to support CBO ecosystem**



Questions for the EAC

- How can we structure the report and directory to be most useful?
- How can PSRC distribute and leverage the report best?
- Any additional groups to engage with?



Next Steps

- Continue outreach through November
- Begin drafting directory and report
- Finalize and circulate with EAC in early 2023



Thank you

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